



DISTRICT ATTORNEYS have significant decision-making power and the decisions they make have a big impact on the community.

We decide whether criminal charges are brought to court, which cases are dismissed or diverted from court, and — to some extent — the sanctions that people convicted of crimes will face. We also hold people accountable who engage in fraudulent activity or pollute or damage our environment. We also participate in the administration of Alameda County's juvenile justice system.



Our Mission

To advance an ethical and equitable system of justice to protect public safety, support survivors and witnesses and uphold the rights of the accused. To sustain a safe and livable community through fair, transparent, and responsible administration of justice; restore public trust, end mass incarceration, root out racial, socioeconomic and gender disparities; provide compassionate support for harmed persons; create innovative programs to enhance the lives of vulnerable and underrepresented populations, reintegrate and redeem our returning citizens, empower families, and guide youth for a bright, healthy future



Our Mandate

The California Constitution, California Codes, and case law define the duties of the District Attorney.

We represent the People of the State of California in criminal, civil and juvenile matters. We investigate and prosecute crimes and bring civil actions involving consumers, workers, real estate and environmental matters. We are stewards for racial justice in the criminal justice system and the Legal Advisor to the Grand Jury. We ensure that victims' constitutional rights are respected, provide trauma-informed support and advocacy for victims and witnesses of crime and assist them with claims for compensation. We administer resentencing and reentry support programs for incarcerated and formerly incarcerated residents.



Our Mandate

The DA Victim Witness Assistance program provides support and advocacy for victims and witnesses of crime. We notify crime victims of their rights, ensuring that those rights are upheld. We assist all victims in bringing claims for services and compensation through the State of California. Victim-witness advocates are trained to offer trauma-informed and compassionate support to crime victim survivors. Our program includes victims of police violence and emphasizes serving children who have been exposed to or experienced traumatic violence.



Our Mandate

California State Bar Rule 3.8 – Special Responsibilities of the Prosecutor (Comment 1)

A prosecutor has the responsibility of a minister of justice and not simply that of an advocate. This responsibility carries with it specific obligations to see that the defendant is accorded procedural justice, that guilt is decided upon the basis of sufficient evidence, and that special precautions are taken to prevent and to rectify the conviction of innocent persons.





CARES Navigation Center

Provides resources and diversion services to residents in crisis as alternative to prosecution or incarceration:

- Health & Wellness Checks
- Risk Reduction Plans
- Misdemeanor Diversion
- Navigation to Housing & Resources
- Conflict Resolution Skills & Support
- Respite Period

3415 Market Street, Oakland 94608



Family Justice Center

Provides resources and supportive services to survivors in need:

- Domestic Violence & Stalking
- Sexual Assault & Exploitation
- Child Abuse & Abduction
- Elder & Dependent Abuse
- Human Trafficking Survivors
- Psychological Counseling & Support

470 27th Street, Oakland, CA 94612



Our Leadership Team

CHIEF ASSISTANT OTIS BRUCE, JR.

CHIEF ASSISTANT ROYL L. ROBERTS POLICY DIRECTOR CYNTHIA CHANDLER

CIVIL RIGHTS
BUREAU CHIEF
DEMARRIS EVANS

COMMUNITY SUPPORT BUREAU CHIEF ESTHER LEMUS CONSUMER JUSTICE
BUREAU CHIEF
SIMONA FARRISE BEST

VICTIM/SURVIVOR/WITNESS SERVICES DIRECTOR KRISTINA MOLINA

INSPECTORS BUREAU
CHIEF ERIC LEWIS

COMMUNICATIONS
BUREAU CHIEF
HAAZIQ MADYUN



Our Structure Bureaus & Units

CRIMINAL PROSECUTIONS
BUREAU

CONSUMER JUSTICE
BUREAU

CIVIL RIGHTS
BUREAU

ADMINISTRATIVE SERVICES
BUREAU

COMMUNITY SUPPORT BUREAU COMMUNICATIONS BUREAU

GENDER JUSTICE BUREAU* INSPECTORS BUREAU

YOUTH JUSTICE BUREAU



In Our Office

Attorneys: 150

Ranging from Assistant DAs to Deputy DAs – Criminal to Civil

Inspectors: 75

P.O.S.T certified, case investigations and security

Advocates: 35

Victim/Survivor/Witness, Mental Health, Family Justice and Reentry

Operations Staff: 130

Administrative, Communications, Research, IT, HR, & Paralegal



Inspectors Bureau

The DA's office has an Inspectors' Bureau which was established by then District Attorney Earl Warren in 1927.

The Inspectors are sworn peace officers who join the office to provide support for the deputy District Attorneys in the investigation and prosecution of cases, both civil and criminal.

Inspectors also support victim/witness advocates when they are called to support victims. They provide Court support for victims and witnesses and collaborate closely with local law enforcement agencies to facilitate the sharing of information essential for the prosecution.

In 2023, DA Price hired and promoted the most diverse cohort of inspectors in County history.



Criminal Prosecution Bureau

The Criminal Prosecution Bureau handles all adult and juvenile misdemeanor and felony prosecutions throughout the County with offices in four courthouses: two in Oakland, Dublin and Fremont and the Family Justice Center.

In 2023, the DA expanded the Mental Health, Sexual Assault, Domestic Violence, Felony Trial and Juvenile Justice Units. We prosecuted thousands of cases, including murder and serious violent felonies and continue to work on cases arising pre-Covid.

The Juvenile Justice Unit is currently a part of this Bureau and provides support for youthful offenders and their families at the Juvenile Justice Center in San Leandro. We work closely with the Alameda County Probation Dept. to address issues with young people in a responsible way in accordance with the law.



Consumer Justice Bureau

In 2023, the DA increased the scope and types of cases prosecuted by the Consumer Justice Bureau (CJB) and expanded the unit's mission to protect consumers, the environment, workers, and tenants.

CJB combines the traditional prosecution of insurance and real estate fraud cases with innovative civil litigation to protect consumers, prosecute environmental polluters, and respond to unfair business practices. CJB also regularly partners with local City Attorneys, the California Dept. of Justice and other District Attorneys' offices to pursue impact litigation using both civil and criminal prosecution tools.



Community Support Bureau

The Community Support Bureau was created in 2023 to organize and expand the DAO's engagement with community groups and residents to restore public trust and improve public safety.

Through outreach programs and services, educational initiatives, and partnerships with law enforcement agencies and local organizations, the Bureau provides information and resources about the prosecution process to community members and elected officials and leaders. CSB staff support the DA's Mental Health Commission and the Victims Advisory Commission, our Collaborative Courts and our summer youth intern programs.



Civil Rights Bureau

The Civil Rights Bureau was created in 2023 to house new departments and initiatives aimed at building equity and fairness into the administration of justice and public accountability.

The Bureau's responsibilities include the Public Accountability Unit which addresses official, police and prosecutorial misconduct, the administration of the Racial Justice Act, including training and policy development to ensure compliance, the Clean Slate Program, capital litigation (death penalty cases), ensuring conviction integrity, managing the resentencing program and protecting public safety with an innovative Reentry Unit and community-based Reentry Commission, creation of a restorative justice program, and supporting the Grand Jury of Alameda County.

EXPANDING COMMUNITY RELATIONSHIPS

Broken by Violence

VOICES of the Bay Area

Prana Minds

Youth Alive

Oakland Mayor's Advisory
Council on Human Trafficking
(MACHT)

Attorne J's

The Uncuffed Project

USF Racial Justice Clinic

East Bay Community Law Center

Drum Major Institute

DA Accountability Table

Wameda Cour

HUMAN IMPACTS OF FUNDING REDUCTIONS

Increased wait time for victims and witnesses of crime to receive services and information about the process, and for providers to receive payments for services, increasing chances of revictimization, increased suffering and widespread refusal to assist in the prosecution

Limits the ability to adequately hire, train and retain staff, undermining our capacity to deliver prompt justice, and eroding the quality and services to County businesses and residents

Limits our ability to address long-neglected areas of accountability for child abuse, and persistent problems like human trafficking, domestic violence and substance abuse and addiction that undermine public safety

1

2

Diversion of resources from one area to another to meet the mandated services, diminishing existing service expectations to County residents and businesses and impacting our ability to support our law enforcement partners

3

4

Inability to allocate sufficient resources to fulfill legislative mandates to reform the criminal justice system and improve the administration of justice

MAJOR ACCOMPLISHMENTS

Improved and expanded the services of the CARES Navigation Center by adding a mobile component and increasing outreach to law enforcement partners

Expanded the staffing, scope and collaboration of Collaborative Courts, increasing opportunities for residents suffering from addiction through Drug Courts, and improving outcomes for people suffering from serious mental illness

Hired and trained diverse cohort of victim-witness advocates to serve more than 25,000 victims in Alameda County's culturally diverse and multilingual community

Successfully prosecuted groundbreaking consumer cases against polluters, tobacco manufacturers and healthcare providers

Reduced extraordinary backlog of victim services to ensure timely referrals and payments for psychological counseling, relocation services, and reimbursement for eligible expenses

Established an innovative Reentry
Unit to protect public safety in the
wake of new laws requiring the DA
to resentence individuals with
repealed enhancements

Launched community-based Victims Advisory
Commission, Mental Health Commission and the
Reentry Commission to ensure accountability and
inspire innovative solutions through the
participation of impacted community members

District Attorney Vision 2026



A NEW DAY IN ALAMEDA COUNTY





CRIME FREE COUNTY

Improve the effectiveness of prosecution teams by assigning the appropriate number of attorneys and support staff, training prosecutors on compassionate models of prosecution, ethical effective trial and negotiation skills, and embracing technology resources to expedite the workflow and access to information.

Develop evidence-based community justice alternatives. Expand programs for alternatives to incarceration through Collaborative Courts while expanding access to restorative justice programs.

Expand the "3-D" Initiative CARES Navigation Center for individuals experiencing mental health or substance abuse issues by increasing outreach to law enforcement and better monitoring of services and outcomes.



SAFE AND LIVABLE COMMUNITIES

Ensure that every victim of crime is treated with respect, dignity, empathy, and emotional support, receives information regarding their rights as a victim of crime and trauma-informed support to recover from the harm suffered.

Ensure that witnesses are treated with respect, dignity and empathy and receive trauma-informed emotional support and where appropriate, relocation and financial assistance, and timely information about their participation in the criminal-legal process.

Expand prosecutions, interventions, resources and support for victims of Human Trafficking, and public awareness of the pervasiveness of this type of exploitation in our community.



Increase collaborations with community-based organizations and programs for children and youth who experience or witness violence, particularly domestic violence at our Alameda County Family Justice Center.

Increase our efforts to ensure access to mental health support and services for all residents while reducing our reliance on law enforcement officers, engage with and amplify the voices of family members and caregivers dealing with residents experiencing mental health challenges.

Reduce the number of fentanyl-related deaths across the County.



EQUITY

Implement the Racial Justice Act in our criminal-legal system. Increase our resources and commitment to eliminate racial disparities in case dispositions, including charging and sentencing.

Identify and remediate the excessive sentencing of the past and the results of racially biased convictions. Ensure that returning residents receive the support they require to be successfully reintegrated into the community and support the keys to successful reentry: housing, employment, and mentorship.

Highlight and focus on the reduction of gender-based violence and sexual exploitation across the County while educating our residents and improving protection for vulnerable members of our community targeted by traffickers.



	2023-24 Approved Budget	2024-25 Maintenance of Effort Budget	Change from 2023-24 Approved	
			Amount	Percentage
Appropriations	\$96,192,231	\$ 105,488,821	\$9,296,590	9.66%
Revenue	\$23,185,585	\$ 20,466,298	-\$2,719,287	-11.73%
Net County Cost	\$73,006,646	\$ 85,022,523	\$12,015,877	16.46%
FTE - Mgmt	263.16	263.16	0.00	0%
FTE — Non-Mgmt	99.88	99.88	0.00	0%
Total FTE	363.04	363.04	0.00	0%



District Attorney

Major Components of Net County Cost (NCC) Change (in millions)

Component	NCC Chang	
Salary and Employee Benefits		
• Major Drivers – Salaries & Benefits increase		
• Major Driver – Technical adjustment of grants department SEB to DSS		
• Major Driver – Reduced grant work		
Internal Adjustments		
Major Drivers - Reduced Intra-Fund Transfers for grant funded programs		
Services & Supplies		
• Major Driver - County Counsel	<i>\$0.668</i>	
• Major Driver - Transferred SEB to Services & Supplies		
• Other Adjustments	(\$0.469)	
• Major Drivers - Increases in Internal Service Funds , reduction in Risk Management Insurance	(\$0.481)	
Total Revenue adjustment	<i>\$2.719</i>	
• Major Drivers – Grant revenue decreased		
TOTAL NCC Change	\$12.015	

Appropriation by Department (in millions)

District Attorney Grants: \$9.56, (9.06%)

Realignment: \$1.25M (1.18%)

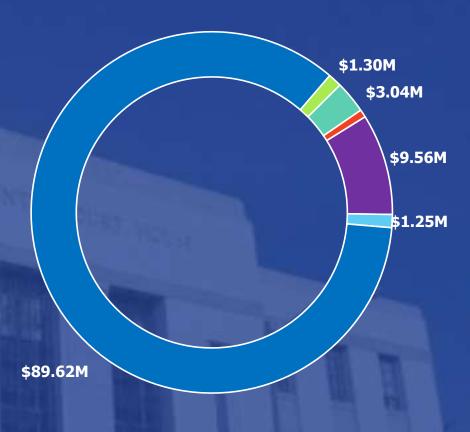
District Attorney: \$89.62M (84.96%)

Public Assistance Fraud: \$1.3M (1.23%)

Family Justice Center: \$3.04M (2.88%)

Grand Jury: \$.73M (0.69%)

Appropriations: 105.49M



Total Appropriation by Major Object \$105.49M

Salaries & Employee Benefits

\$95,316,060 79.06%

County Provided Services & Supplies Non Discretionary

\$10,122,738 8.39%

Services & Supplies

Discretionary

\$15,122,120 12.54%

Intra Fund Transfers

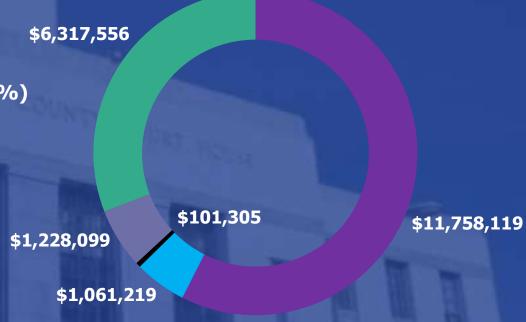
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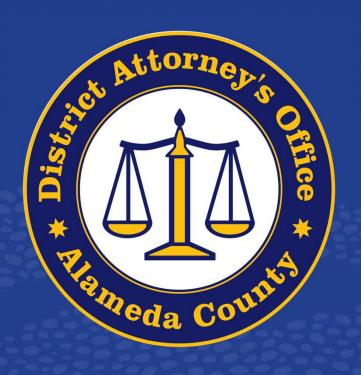


Total Revenue by Source

- State Aid: \$11,758,119 (57.45%)
- Federal Aid: \$1,061,219 (5.19%)
- Use of Money & Property: \$101,305 (0.49%)
- License Fees: \$1,228,099 (6.00%)
- Other Revenue: \$6,317,556 (30.87%)







Thank you